11. Globalization and Reform

11.1 Structural Reforms

- Economic Crisis and Structural Reforms
- Product Market Reforms
- Labor Market Reforms

11.2 Social Spending Adjustments

- Globalization and Social Spending
 - Expenditure Limits and Program Reorganization
- Inequality and Partisan Competition

11. Globalization and Reform 11.1 Structural Reforms

• Economic Crisis and Structural Reforms

- Why Structural Reform?
 - Economic policy constraints during recessions
 - Competitiveness ⇔ industrial policy

o Structural Reforms

- What Determines Structural Reform?
 - Diffusion (through competition?)
 - Monetary-exchange rate policy (Calmfors vs. TINA)
 - Monetary commitment promotes regulatory reforms
 - Small states during crisis/Democracies

Labor Market Reforms

- Monetary stability and the end of corporatism/full employment
- From employment protection to active labor market policies
- An employment-inequality trade off?

11. The Effects of Mobile Capital 11.2 Social Spending Adjustment

Globalization and Social Spending

- Fiscal restraints
 - Limits to program expansion
 - o The revenue ceiling
- Increased demand
 - Demographic shifts (= Aging society)

Spending Adjustments

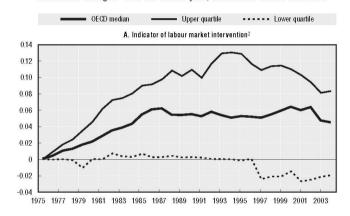
- Benefit Cuts and Program Reorganization
 - Unemployment, injury, and sickness leave benefits
 - → Benefit cuts and inequality

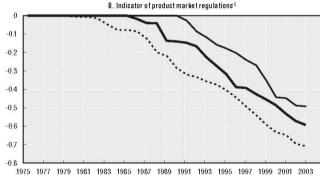
Inequality and Partisan Competition

- Political theories of inequality and redistribution
- Economic inequality and the left
 - Why left parties remain left
 - The changing inevitability of the left party-union nexus
 - Left party competition

11.1 Structural Reforms Product and labor market regulation

Figure 1. **OECD-wide indicators of labour and product market policies**Cumulative changes¹ from 1975 base year, distribution across countries





- Negative changes reflect reductions in the degree of rigidities/regulations for both labour and product markets. Negative cumulative changes indicate the intensity of gradual policy reforms over time but do not take into account cross-country differences in initial conditions.
- The indicator of labour market intervention is measured as a simple average of 4 labour market indicators: employment protection, unemployment benefit systems, implicit tax rates on continued work for older workers and the labour tax wedges. All indicators are normalised ranging from 0 to 1, expressed as per cent of maximum score across OECD countries and over time, where 1 indicates retaitively most restrictive labour markets.
- The product market indicator of regulations is measured as a simple average of regulation in 7 non-manufacturing sectors: Rail, road, airlines, gas, electricity, telecom and post. The indicators are normalised, ranging from 0 to 1, expressed as per cent of maximum score across OECD countries, where 1 reflects relatively most regulated product markets.

11.1 Structural Reforms Diffusion of economic reform

Table 1 Change in economic freedom (Δefw) in 23 OECD-countries (1970-2000)

					Observations with	
Period	Mean	Std. Dev.	Minimum	Maximum	$\Delta e f w > 0$	Δefw ≤ 0
1970–1975	-0.64	0.536	-2.3	+0.1	1	22
1975-1980	+0.41	0.369	-0.1	+1.8	21	2
1980-1985	+0.15	0.285	-0.5	+0.9	16	7
1985-1990	+0.65	0.352	+0.1	+1.5	23	0
1990-1995	+0.42	0.396	-0.2	+1.2	19	4
1995-2000	+0.25	0.225	-0.3	+0.7	20	3

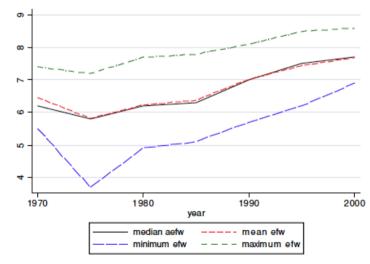


Fig. 1 Economic freedom in 23 OECD-countries, 1970-2000

Table 2 Determinants of overall economic reform

		Depe	endent varia	able: overal	l economic	freedom (e	fw)	
Weights	(1) Equal	(2) ΔGEO	(3) ΔGDP	(4) ΔGPC	(5) ΔLEG	(6) GDP	(7) GW	(8) GPC
efw (t-1)	0.433	0.464	0.438	0.438	0.386	0.469	0.474	0.450
	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)
Wefw	0.781	1.007	0.192	0.310	0.581	0.555	0.886	0.789
	(0.000)	(0.001)	(0.171)	(0.024)	(0.000)	(0.010)	(0.000)	(0.000)
GPC(t-1)	0.374	0.109	0.358	0.159	0.245	0.293	0.293	0.345
	(0.030)	(0.564)	(0.087)	(0.438)	(0.195)	(0.083)	(0.062)	(0.041)
growth $(t-1)$	-0.067	-0.061	-0.084	-0.084	-0.084	-0.062	-0.079	-0.06
	(0.067)	(0.055)	(0.029)	(0.009)	(0.005)	(0.061)	(0.033)	(0.049)
open $(t-1)$	0.246	0.283	0.312	0.287	0.440	0.237	0.242	0.232
	(0.075)	(0.064)	(0.029)	(0.050)	(0.003)	(0.059)	(0.031)	(0.048)
polcon	1.730	1.554	1.562	1.545	1.326	1.780	1.666	1.727
•	(0.000)	(0.000)	(0.000)	(0.000)	(0.001)	(0.000)	(0.000)	(0.000)
govleft	-0.282	-0.247	-0.325	-0.315	-0.260	-0.300	-0.289	-0.29
	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)
enopp	-0.072	-0.071	-0.076	-0.061	-0.007	-0.080	-0.070	-0.06
	(0.007)	(0.009)	(0.009)	(0.015)	(0.837)	(0.002)	(0.005)	(0.008)
EU	-0.063	-0.181	-0.026	-0.089	-0.012	-0.079	-0.053	-0.06
	(0.645)	(0.182)	(0.866)	(0.554)	(0.935)	(0.545)	(0.692)	(0.646
EFTA	-0.095	-0.095	-0.056	-0.127	-0.016	-0.077	-0.073	-0.08
	(0.488)	(0.478)	(0.704)	(0.329)	(0.915)	(0.541)	(0.604)	(0.532
NAFTA	-0.259	-0.338	-0.236	-0.189	-0.370	-0.174	-0.242	-0.26
	(0.015)	(0.001)	(0.043)	(0.135)	(0.030)	(0.144)	(0.039)	(0.006
APEC	0.181	-0.025	0.238	0.197	0.080	0.135	0.193	0.182
	(0.537)	(0.920)	(0.384)	(0.477)	(0.745)	(0.636)	(0.505)	(0.527
Obs./Countries	134/23	134/23	134/23	134/23	134/23	134/23	134/23	134/2
Hansen-test	(1.000)	(1.000)	(1.000)	(1.000)	(1.000)	(1.000)	(1.000)	(1.000)
DIF-Sargan	(1.000)	(0.999)	(1.000)	(1.000)	(1.000)	(0.998)	(1.000)	(1.000)
AR2-test	(0.674)	(0.869)	(0.539)	(0.471)	(0.943)	(0.910)	(0.409)	(0.701

Note. Results obtained from one step-system GMM estimator. All regressions include a deterministic time trend and a constant (not reported). Robust P-values in parentheses. With the exception of enopp, govleft and the trade bloc-variables, all covariates are treated as endogenous

11.1 Structural Reforms Monetary commitment

- (1) If the view of an excessive intensity of reforms under monetary policy autonomy holds, labor market reforms will be stronger under higher monetary discretion, net of other factors.
- (2) If the TINA view of monetary commitment as a hard constraint is valid, one should expect the contrary, however. In this case monetary discretion negatively affects the degree of labor market reforms, net of other factors.
- (3) If third factors dominate the relationship, monetary commitment should have little effect on reforms.

Table 2 Reforms and monetary commitment—GLS estimates with commitment indicator

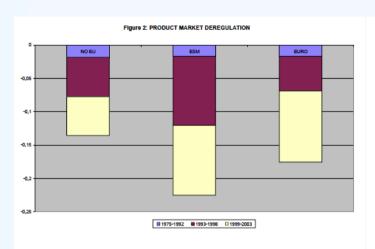
	EFW	Money	Government size	Trade	Regulation	Labor market
Monetary commitment	-0.24(-0.77)	-0.90* (-1.79)	-0.04 (-0.05)	-0.40 (-0.62)	0.53 (1.48)	2.17** (2.41)
EFW, M, G, T, R, LM $(t-1)$	-0.17* (-1.67)	-0.48*** (-5.54)	-0.36*** (-3.98)	-0.56*** (-5.19)	-0.03 (-0.34)	-0.23** (-2.24)
Inflation $(t-1)$	2.41*** (2.79)	-3.20 (-1.65)	4.60** (2.37)	-3.29* (-1.80)	1.70** (2.23)	-0.30 (-0.08)
Growth $(t-1)$	0.32 (0.12)	11.0** (2.17)	-9.09 (-1.33)	-6.78 (-1.18)	-3.00 (-0.94)	-0.47 (-0.06)
Openness $(t-1)$	-0.16 (-1.02)	0.28 (1.25)	-0.65 (-1.18)	0.32 (0.89)	-0.08 (-0.43)	-0.65 (-0.97)
LnRGDPpc (t-1)	0.28 (1.12)	1.79*** (4.37)	-0.07 (-0.10)	-0.48 (-0.92)	-0.13 (-0.44)	-0.18 (-0.18)
POLCON5	0.04 (0.06)	-1.42(-1.42)	2.99* (1.80)	2.19 (1.46)	0.77 (1.03)	1.00 (0.53)
GOVCHANGES	-0.02 (-0.29)	-0.04 (-0.32)	-0.06 (-0.39)	-0.12 (-0.93)	0.02 (0.24)	0.09 (0.54)
Constant	-1.88 (-0.90)	-12.5*** (-3.69)	-0.33 (-0.05)	7.46 (1.63)	0.82 (0.33)	1.60 (1.17)
D1980s	0.63***	1.35***	0.91***	0.48	-0.24	-0.10
D1990s	1.04***	1.03***	1.16***	0.95**	0.91***	-0.67
AR (1) (<i>p</i> -value)	0.96	0.43	0.81	0.42	0.10*	0.79
R^2	0.77	0.72	0.77	0.45	0.73	0.32
Observations	58	58	58	58	57	51

Table 3 Reforms and monetary commitment-1-step GMM system estimates with commitment indicator

	EFW	Money	Government size	Trade	Regulation	Labor market
Monetary commitment	-0.38 (-0.73)	0.39 (0.25)	0.12 (0.13)	0.01 (0.02)	0.77** (2.29)	1.59** (2.20)
EFW, M, G, T, R, LM (t-1)	0.34(0.72)	0.21(0.26)	-0.18(-0.94)	-0.57***(-4.02)	-0.23(-1.54)	-0.43**(-2.38)
Inflation $(t-1)$	6.00***(3.17)	16.6(1.31)	4.62***(3.56)	-1.80*(-1.74)	1.20(1.44)	-1.17(-0.35)
Growth $(t-1)$	5.15(1.23)	23.4**(2.28)	-13.7*(-1.77)	-3.85(-0.70)	-2.30(-0.82)	0.10(0.01)
Openness $(t-1)$	-0.20(-1.02)	-0.12(-0.21)	-0.61(-1.09)	0.17(0.52)	-0.13(-0.51)	-1.33(-1.30)
LnRGDPpc (t-1)	-0.04(-0.09)	0.53(0.25)	0.13(0.20)	-0.38(-0.96)	0.02(0.06)	0.37(0.51)
POLCON5	-1.04(-0.73)	0.44(0.18)	2.93***(2.85)	2.76**(2.55)	0.68(1.10)	1.89(1.13)
GOVCHANGES	0.08(0.86)	0.41*(1.73)	-0.05(-0.25)	-0.03(-0.25)	0.06(0.87)	-0.02(-0.19)
Constant	-1.97(-0.83)	-9.67(-0.72)	-3.20(-0.46)	5.72(1.61)	0.46(0.13)	-1.64(-0.42)
D1980s	0.68*	0.89**	1.06***	0.40	-0.18	-0.07
D1990s	1.09***	0.83	1.14**	0.80**	0.89***	-0.67
AR (1) (p-value)	0.01***	0.01***	0.05**	0.07*	0.02**	0.49
Sargan test (p-value)	0.90	0.15	0.35	0.24	0.30	0.09*
Observations	58	58	58	58	57	51

p=0.05 p=0.01

11.1 Structural Reforms Euro membership



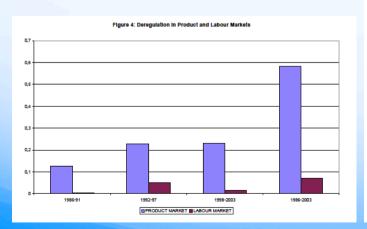


Table 4: Other dete	erminants	of product	markets r	reforms (co	untries ind	dicators)
		3 SECTORS			5 SECTORS	
	(1)	(2)	(3)	(4)	(5)	(6)
	REG	REG	REG	REG	REG	REG
REG(-1)	0.92	0.91	0.92	0.89	0.86	0.87
	(75.89)***	(68.51)***	(68.30)***	(55.21)***	(49.64)***	(48.67)***
ESM*ENERGY	-0.02	-0.02	-0.02	0.02	0.05	0.03
	(-0.35)	(-0.44)	(-0.54)	(0.28)	(0.80)	(0.54)
ESM*COMMUNICATIONS	-0.05	-0.06	-0.11	0.00	0.02	-0.07
	(-1.22)	(-1.46)	(-2.44)**	(0.02)	(0.43)	(1.06)
ESM*TRANSPORT	-0.18	-0.18	-0.19	-0.15	-0.11	-0.15
	(-3.97)***	(-3.83)***	(-3.94)***	(-2.55)**	(-1.88)*	(-2.30)**
EMU*ENERGY	0.23	0.15	0.15	0.11	0.01	-0.03
	(2.10)**	(1.32)	(1.26)	(0.85)	(0.06)	(-0.24)
EMU*COMMUNICATIONS	0.12	0.07	0.13	0.03	-0.04	0.02
i	(1.47)	(0.87)	(1.45)	(0.27)	(-0.36)	(0.18)
EMU*TRANSPORT	0.58	0.52	0.52	0.49	0.43	0.39
i	(6.55)***	(5.96)***	(5.57)***	(4.84)***	(4.31)***	(3.66)***
EMU*REG(-1)	-0.17	-0.16	-0.16	-0.14	-0.12	-0.11
	(-6.63)***			(-4.64)***	(-3.99)***	(-3.57)***
COMPET1(-1)	-0.16	-0.15	-0.12	-0.06	0.01	0.03
	(-1.21)		(-0.83)			
COMPET1 ² (-1)	0.13	0.25	0.39	0.37	0.50	0.38
	(0.11)	(0.21)	(0.32)	(0.27)	(0.33)	
EMU*COMPET1(-1)	-2.66	-2.50	-2.44	-2.62	-2.66	-2.47
		(-2.00)**			(-2.02)**	
VA(-1)	2.52	-0.58	-0.75	2.43	-1.54	-2.30
	(2.51)**		(-0.48)	(1.98)**		(-1.12)
LABOR EXPENSES(-1)		3.89			5.70	
		(2.20)**			(2.20)**	
TOT. EMPLOYMENT(-1)			6.40			8.29
			(2.49)**			(2.41)**
CRISIS(-1)	-0.06		-0.06			-0.10
					(-2.48)**	
PR. SURPLUS/GDP(-1)	0.65	0.61	0.63	0.66	0.59	0.48
	(2.05)**					(1.12)
RIGHT GOV.(-1)	-0.01	-0.02	-0.02		-0.02	-0.02
	(-0.83)	(-0.96)	(-1.01)		(-0.83)	(-0.75)
CENTER GOV.(-1)	-0.07	-0.08	-0.07 (-1.71)*	-0.10	-0.11	-0.12
	(-1.84)*					(-1.97)**
ELECTION YEAR(-1)	-0.02	-0.03	-0.03	-0.02	-0.02	-0.02
	(-1.52)	(-1.75)*			(-1.10)	(-1.02)
REG TRADING PART.(-1)	0.06	0.06	0.05	0.07	0.08	0.08
	(2.07)**	(1.88)*	(1.69)*	(1.94)*		
UNEMPL BENEF.(-1)				-0.33	-0.28	-0.38
				(-2.19)**		
EMPLOY PROTECTION(-1)				0.04	0.07	0.02
1				(1.01)	(1.67)*	(0.41)
OBSERVATIONS	1301	1211	1119	984	919	835

Notes: Generalized least squares regressions allowing for heteroschedasticity of the error term and including country, sector and time dummies. T-statisitos in parenthesis. ***, **, *
coefficients statistically significant at 1%, 5%, 10% level, respectively. CRISIS dummy variable
equal to 1 when the output gap defined as the difference of actual output to potential) is below
the 90th percentile of the output gap empirical density; PRIMARY SURPLUS/GDP: Primary deficit as
a share of GDP; RIGHT GOV dummy variable that equals 1 if the government is led by a right
oriented party; CENTER GOV dummy variable that equals 1 if the government is led by a center oriented party; ELECTION YEAR: dummy variable that equals 1 if (parliamentary or presidential) elections were held during that year; REG TRADING PARTNERS average of the value of the indicators REG for the trading partners; UNEMPLOYMENT BENEFIT unemployment benefit replacement rate for low-income workers in their 1st year of unemployment; EMPLOYMENT PROTECTION summary indicator of the stringency for employment protection legislation. See Notes to Table 3 and Appendix B for the exact definition of all the variables included in the regressions.

11.1 Structural Reforms Economic policy

	(1)	(2)	(3)	(4)	(5)
Unemployment	0.09	0.10	0.10		0.11
	[1.87]*	[2.01]**	[1.97]**		[2.06]**
Output gap				-0.11	
				[2.46]**	
Crisis years	0.64	0.63	0.64	0.59	0.63
	[3.46]***	[3.43]***	[3.48]***	[3.20]***	[3.41]***
Small country	1.56	1.57	1.57	1.45	1.52
	[2.59]***	[2.56]**	[2.57]**	[2.43]**	[2.45]**
Ideology	0.11	0.11	0.11	0.10	0.11
Fractionalisation	[0.88]	[0.87]	[0.87]	[0.84]	[0.87]
Fractionalisation	-1.98 [2.95]***	-1.99 [2.94]***	-1.99 [2.95]***	-2.07 [3.09]***	-1.95 [2.87]***
Degree of sustainability of public debt (-1)	0.18	0.21	0.20	0.17	0.21
Degree of susualiability of public debt (-1)	[2.35]**	[2.66]***	[2.62]***	[2.43]**	[2.71]***
D(Cyclically-adjusted fiscal surplus)	-0.11	[2.00]	[2,02]	[230]	[2,/1]
D(Cycically adjusted listal surplus)	[1.50]				
Fiscal consolidation	[100]	0.13			
- 10411 - 10110		[0.51]			
Fiscal expansion		0.53	0.49	0.44	
		[2,20]**	[2.16]**	[1.94]*	
Fiscal expansion * flexible exchange rate regime					0.20
					[0.58]
Fiscal expansion * fixed exchange rate regime					0.67
					[2.34]**
Number of observations	323	323	323	1655	1655

	(1)	(2)	(3)	(4)	(5)
Other reforms	0.21	0.21	0.22	0.26	0.20
	[2,23]**	[2.27]**	[2.31]**	[2.88]***	[2.15]**
Unemployment	0.09	0.09	0.09		0.09
	[2.69]***	[2.67]***	[2.67]***		[2.74]**
Output gap				-0.03	
				[1.29]	
Crisis years	0.28	0.29	0.29	0.34	0.30
	[2.91]***	[2.99]***	[2.96]***	[3.38]***	[3.02]**
Small country	1.00	0.99	0.97	0.77	0.92
	[2.82]***	[2.78]***	[2.74]***	[2.19]**	[2.61]*
Ideology	0.06	0.07	0.07	0.07	0.07
	[0.80]	[0.92]	[0.89]	[0.95]	[0.87]
Fractionalisation	-0.88	-0.85	-0.83	-0.80	-0.81
	[2.35]**	[2.27]**	[2.23]**	[2.16]**	[2.16]*
Degree of sustainability of public debt (-1)	0.13	0.14	0.15	0.11	0.15
	[2.76]***	[2.90]***	[3.07]***	[2.41]**	[3.20]*
D(Cyclically-adjusted fiscal surplus)	-0.10				
	[2,22]**				
Fiscal consolidation		-0.11			
		[0.72]			
Fiscal expansion		0.24	0.27	0.25	
		[1.70]*	[2.04]**	[1.85]*	
Fiscal expansion*flexible exchange rate regime					-0.01
					[0.05]
Fiscal expansion*fixed exchange rate regime					0.43
					[2.67]*
Number of observations	1655	1655	1655	1655	1655

11.1 Structural Reforms Crisis and Political Institutions

Crisis Hypothesis C1. Economic liberalization is more intense following a deep growth crisis in the preceding period.

Crisis Hypothesis C2. Economic liberalization is more intense following a deep inflation crisis.

Political Hypothesis P1. Less fragmented governments tend to reform more intensely as a reaction to crises.

Political Hypothesis P2. Democracies have a higher propensity to liberalize as a reaction to economic crises.

Political Hypothesis P3. Economic liberalization following crises is more intense in countries with a higher level of institutional constraints on the executive.

Political Hypothesis P4. Economic liberalization is more intense in presidential as compared to parliamentary regimes.

Table 5

Feoromic crises and reform: results of fixed effects-recressions

	o una rereim. resums or	man trittis legitosiois		
Dependent var	iable: change in EFW-inc	dex (liberalization)		
Independent variables	(1)	(2)	(3)	(4)
NOINCR MEDINCR	- 0.549 (0.002)*** - 0.330 (0.061)*	- 0.488 (0.007)*** - 0.332 (0.061)*	- 0.938 (0.000)*** - 0.633 (0.004)***	- 0.860 (0.000)*** - 0.617 (0.004)***
NOGRCR	- 0.199 (0.061)*	- 0.307 (0.052)*	- 0.345 (0.080)*	- 0.493 (0.013)**
MEDGRCR EFW	- 0.514 (0.179) - 0.417 (0.000)***	- 0.635 (0.001)*** - 0.432 (0.000)***	- 0.685 (0.002)*** - 0.517 (0.000)***	- 0.813 (0.000)*** - 0.517 (0.000)***
OPEN AID		0.008 (0.009)***	0.076 (0.009)***	0.011 (0.006)*** 0.075 (0.008)***
CONST.	3.298 (0.000)***	2.892 (0.000)***	4.194 (0.000)***	3.538 (0.000)***
OBS	528	496	384	374
NO. ID	119	113	104	101
R2 (within)	0.252	0.265	0.323	0.347

p values in parentheses, * significant at 10%; ** significant at 5%; *** significant at 1%; reference groups are DEEPINCR and DEEPGRCR, respectively.

Dependent vari	able: change in	EFW-index (libe	ralization)			
Independent variables	(1)	(2)	(3)	(4)	(5)	(6)
NOINCR	- 0.852 (0.001)***	- 0.843 (0.000)***	- 0.825 (0.000)***	-0.746 (0.001)***	- 0.824 (0.000)***	- 0.820 (0.000)***
MEDINCR	- 0.640 (0.006)***	- 0.608 (0.005)***	- 0.610 (0.005)***	-0.592 (0.005)***	- 0.638 (0.003)***	- 0.632 (0.004)***
NOGRCR	- 0.688 (0.004)***	- 0.490 (0.013)**	- 0.502 (0.011)**	-0.404 (0.041)**	- 0.504 (0.010)**	- 0.512 (0.010)**
MEDGRCR	- 1.033 (0.000)***	- 0.807 (0.000)***	- 0.828 (0.000)***	-0.760 (0.001)***	- 0.819 (0.000)***	- 0.817 (0.000)***
GOVFRAC	0.384 (0.210)	,	,	,		()
IPCOH		0.142 (0.114)				
FHFREE			0.086 (0.009)***			
POLCON			(3.333)	1.521 (0.000)***		
CHECKS				(0.000)	0.142 (0.008)***	
DEMPRES					(0.000)	-0.007 (0.968)
DEMPARL						0.655
EFW	- 0.391 (0.000)***	- 0.531 (0.000)***	- 0.542 (0.000)***	-0.570 (0.000)***	- 0.543 (0.000)***	- 0.527 (0.000)***
OPEN	0.011 (0.029)**	0.013 (0.005)***	0.014 (0.001)***	0.013 (0.004)***	0.012 (0.007)***	0.013 (0.003)***
AID	0.104 (0.041)**	0.074 (0.008)***	0.069 (0.013)**	0.060 (0.029)**	0.075 (0.006)***	0.071 (0.010)**
CONST.	2.979 (0.000)***	3.372 (0.000)***	2.919 (0.000)***	3.007 (0.000)***	3.175 (0.000)***	3.204 (0.000)***
OBS	325	367	370	359	367	367
NO. ID R2 (within)	98 0.275	99 0.358	100 0.367	97 0.413	99 0.369	99 0.368

p values in parentheses, * significant at 10%; ** significant at 5%; *** significant at 1%; reference groups are DEEPINCR and DEEPGRCR, respectively.

Total working hours 290 280 270 260 250 240 230 1995 1996 1997 1998 1999 2000 2001 2002 2003 2004 2005 2006 2007 (b) Incidence of part time employment 19-United States —— EU15 18-17-16-15-13-12-1995 1996 1997 1998 1999 2000 2001 2002 2003 2004 2005 2006 2007 Figure 4. Total working hours and incidence of part-time employment

Source: Eurostat, http://epp.eurostat.ec.europa.eu; OECD, http://stats.oecd.org/wbos/index.aspx

11.1 Structural Reforms Labor Market Reform

11.1 Structural Reforms Employment and Pay Equality

Table 1
Regression Results: Employment Performance, 1980-1997

	Private	ment in -Sector r Services	Total Em	ployment
	1	2	3	4
Pay equality	13***	07	20***	11*
	[-8.45]	[-4.86]	[-16.88]	[-9.43]
	(2.59)	(1.27)	(3.55)	(1.66)
Replacement rate	07***	01	.10	.16
	[-1.63]	[09]	[3.70]	[5.29]
	(2.21)	(.14)	(1.85)	(2.80)
Growth of real GDP	.03***	.03***	.10***	.10***
	(3.06)	(2.91)	(3.92)	(3.32)
Trade	04*	05**	06	10+
	(1.50)	(1.71)	(1.16)	(1.56)
Real long-term interest rates	04***	05***	08***	15***
	(2.67)	(3.08)	(3.25)	(4.30)
Active labor market policy		.02		.14***
		(.94)		(2.37)
Public employment		11***		.14**
		(2.68)		(1.55)
Employment regulations		07*		24***
. ,		(1.47)		(3.52)
Tax rate		08*		12*
		(1.35)		(1.53)
Unemployment benefit duration		04		17***
		(1.20)		(3.45)
Left government		.05***		.06++
		(4.87)		(2.20)
Wage-setting coordination		.01		.05*
		(1.17)		(1.29)
Union density		05*		.05
- and an and a		(1.33)		(.49)
Average level of the dependent variab	de.	(2.30)		(-10)
1974-79	.84***	.77***	.77***	.55***
	(24.36)	(19.48)	(9.08)	(6.98)
R^2	.93	.95	.97	.98
N	189	189	207	207
Pay equality	-11.12 to -3		-30.20 to -	
	-6.00 to -3		-17.91 to -	
Replacement rate	-2.92 to .4	0 ²	-1.86 to 8	56 ²
-	52 to .5	1 ^b	1.60 to 9	21 ^b



a. Range of unstandardized coefficients in regressions with all possible combinations of the con-

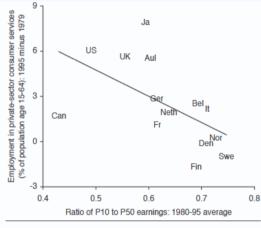


Figure 1a. Pay Equality and Private Consumer Services Employment Growth.

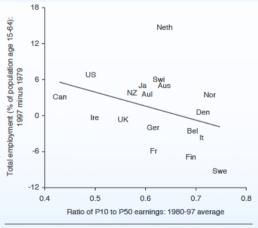


Figure 1c. Pay Equality and Total Employment Growth

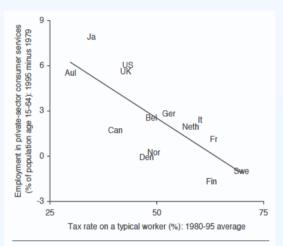


Figure 2. The Tax Rate and Private Consumer Services Employment Growth.

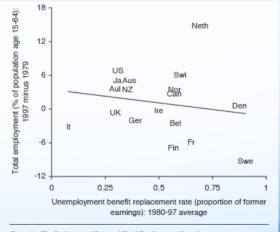


Figure 3. The Replacement Rate and Total Employment Growth

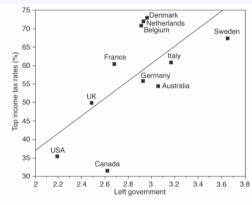
Range of unstandardized coefficients in regressions with countries omitted one at a time (jackknife).

p < .10. +p < .05. +p < .01 (one-tailed tests).

11.1 Structural Reforms Equalization

TABLE 2 Theoretical Expectations

	Direction of overall		mitude of effect wage hierarchy
Explanatory variables	effect on 90–10 ratios	Upper half (90–50 ratio)	Lower half (50–10 ratio)
Political Institutional Variable	S		
Union density	Negative	Weak	Strong
Bargaining centralization	Negative	Weak	Strong
Public employment	Negative	Weak	Strong
Left government:	•		
Wage floor variant	Negative	None	Strong
Marginal taxation variant	Negative	Strong	None
Market Forces Variables			
Unemployment	Positive	Weak	Strong
LDC trade	Positive	Weak	Strong
Female labour-force			
participation	Positive	Weak	Strong
Private service employment			-
Demand for 'food and fur	n'		
variant	Uncertain	None	Uncertain
Innovation incentives			
variant	Positive	Strong	Weak



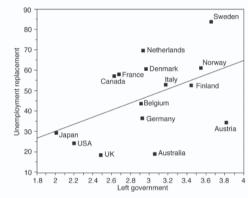
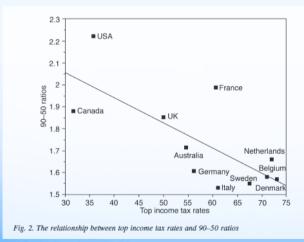


Fig. 1. The relationship between left government and top marginal income tax rates

Fig. 3. The relationship between left government and unemployment benefit income replacement rates



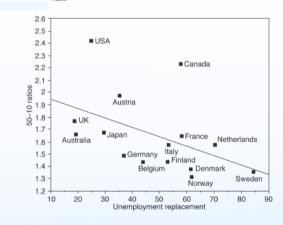


Fig. 4. The relationship between unemployment benefit income replacement rates and 50-10 ratios

11.2 Social Spending Adjustment Openness and welfare reform

TABLE 6. Varying kinds of openness and varying social expenditures, 1980–94. second estimation (t-statistics in parentheses)

Variables	∆ Total social expenditures	∆ Retirement cash and services	Δ Health benefits	Δ Family cash and services	Δ Training and relocation benefit.
Lagged dependent level	-0.420***	-0.628***	-0.359***	-0.262***	-0.446***
	(-7.784)	(-11.353)	(-7.704)	(-5.147)	(-9.059)
Δ Trade	-0.053**	-0.006	$-0.012\dagger$	-0.007 †	-0.002
	(-2.438)	(-0.453)	(-1.629)	(-1.312)	(-0.978)
Trade $(t-1)$	-0.065***	-0.030***	0.001	-0.008*	-0.002
	(-3.644)	(-2.715)	(0.117)	(-1.778)	(-0.934)
Δ% Low-wage imports	0.036	-0.014	-0.006	0.005	0.013***
	(0.810)	(-0.504)	(-0.411)	(0.461)	(3.046)
Percentage low wage	-0.022	-0.036*	0.007	-0.001	0.009***
(t-1)	(-0.771)	(-1.966)	(0.695)	(-0.151)	(2.914)
Δ FDI	-0.021	-0.006	0.003	0.017	0.000
	(-0.364)	(-0.169)	(0.132)	(1.179)	(0.046)
FDI(t-1)	-0.100 †	-0.044	-0.018	-0.004	0.020***
	(-1.621)	(-1.148)	(-0.872)	(-0.229)	(3.303)
Δ Portfolio flows	-0.005	-0.004	-0.003	0.004*	-0.000
	(-0.081)	(-0.915)	(-1.113)	(1.974)	(-0.280)
Portfolio flows	0.006	0.000	-0.003	0.004**	0.001†
(t-1)	(0.816)	(0.093)	(-1.114)	(2.291)	(1.324)
Δ Deindustrialization	212***	-0.153***	0.010	-0.015	0.000
	(-4.011)	(-4.538)	(0.568)	(-1.101)	(0.061)
Deindustrialization	-0.038	-0.062**	0.047***	0.002	0.004
(t - 1)	(-0.833)	(-2.068)	(2.967)	(0.150)	(0.773)
Unemployment	0.155***	0.033	-0.017	0.020*	0.011**
(t-1)	(2.940)	(1.136)	(-1.055)	(1.762)	(2.458)
GDP per capita	0.000*	0.000†	0.000	0.000**	-0.000
(t-1)	(1.745)	(1.633)	(1.008)	(2.181)	(-1.165)
Growth percentage	-0.165***	-0.076***	-0.016	-0.008	0.003
(t - 1)	(-4.303)	(-3.185)	(-1.250)	(-0.879)	(0.965)
Dependency rate	0.271**	0.041	0.002	0.062**	0.004
(t-1)	(2.599)	(0.637)	(0.054)	(2.411)	(0.405)
Left portfolios	0.006**	0.002	0.000	0.001	0.000
(t-1)	(2.325)	(1.091)	(0.225)	(0.997)	(0.587)
Christian Democrat	0.000	-0.001	-0.004*	0.001	0.001
portfolios $(t-1)$	(0.073)	(-0.371)	-1.825	(0.975)	(1.044)
Constant	-4.271	3.159	-0.831	-2.718**	-0.301
	(-0.897)	(1.026)	(-0.473)	(-2.275)	(-0.633)
No. of observations	270	270	270	270	270
Wald χ^2 (48)	272.76	226.72	164.81	106.98	131.48

Note: OLS coefficients, panel-corrected standard errors, estimated using STATA 6.0 (xtgls). Country and year dummies not shown.

Source: OECD Historical Statistics, various years; OECD Labour Force Statistics, various years; OECD National Accounts, various years; OECD 1996 and 1998; IMF Balance of Payments Statistics Yearbook, various years; and Swank 1995.

Internationalized producer/investor stance on welfare compensation

mentalism production restar stance on weather compensation		
	Support or low opposition	High opposition
	One-sided politics: Welfare expansion	Conflictual politics: Indeterminate outcome
High	Job training and relocation assistance	Unemployment insurance Public employment Labor-standard regulations
ulnerable-group emands for welfare		
ompensation	No politics: Little change	One-sided politics: Welfare retrenchment
Low	General education Capital spending Defense spending	Health-care benefits Retirement benefits Family benefits

FIGURE 1. Support for or opposition to welfare compensation in the face of greater economic openness

HYPOTHESIS 1: COMPARED WITH GREATER OVERALL TRADE, MORE LOW-WAGE TRADE AS A PROPORTION OF OVERALL TRADE SHOULD ELICIT STRONGER POLITICAL DEMANDS FOR, BUT ROUGHLY THE SAME OPPOSITION TO, WELFARE COMPENSATION, LEADING TO GREATER EXPANSIONS OR LOWER REDUCTIONS IN WELFARE EFFORT.

HYPOTHESIS 2: GREATER OPENNESS SHOULD INSPIRE ONE-SIDED POLITICS OVER PROGRAMS FOR JOB TRAINING AND RELOCATION; VULNERABLE GROUPS SHOULD DEMAND, AND INVESTORS, PRODUCERS, AND GOVERNMENT REPRESENTATIVES SHOULD ACCOMMODATE. EXPANSION OF SUCH PROGRAMS.

HYPOTHESIS 3: GREATER OPENNESS SHOULD INSPIRE LITTLE POLITICAL STRUGGLE OVER PROGRAMS FOR GOVERNMENT INFRASTRUCTURE, DEFENSE, OR CAPITAL INVESTMENTS; OPENNESS SHOULD ELICIT FEW DEMANDS FOR SUCH PROGRAMS FROM VULNERABLE GROUPS; AND INVESTORS, PRODUCERS, AND GOVERNMENT REPRESENTATIVES SHOULD ACCEPT THE STATUS QUO.

HYPOTHESIS 4: GREATER OPENNESS SHOULD ELICIT MORE CONFLICTUAL POLITICS WITH UNCERTAIN IMPLICATIONS FOR PASSIVE LABOR-MARKET PROGRAMS AND REGULATIONS; INTERNATIONALLY VULNERABLE GROUPS SHOULD MAKE STRONG DEMANDS FOR COMPEN-SATION, AND INVESTORS AND OTHERS SHOULD STRONGLY OPPOSE SUCH COMPENSATION.

HYPOTHESIS 5: GREATER OPENNESS SHOULD ELICIT ONE-SIDED POLITICS, LEADING TO SOME RETRENCHMENT OF FAMILY, RETIREMENT, AND DISABILITY BENEFITS; VULNERABLE GROUPS SHOULD MAKE MODEST DEMANDS FOR COMPENSATION, AND INVESTORS AND THEIR CHAMPIONS SHOULD MAKE RELATIVELY STRONG DEMANDS FOR ROLLBACKS.

^{***}p < .01.

^{**}p < .05.

^{*}p < .10.

 $[\]dagger p < .2.$