

# Pathways to the EBRD: Shaping Your Global Future

## Overview

The seminar will outline EBRD's key priorities, including investment in green energy, digital transformation, infrastructure, and inclusive growth, showcasing how the Bank blends financial expertise with policy dialogue for lasting regional impact. It will also provide insight into EBRD's culture and career paths across banking, policy, economics, risk management, and corporate functions, including opportunities for students and graduates. We look forward to welcoming you and engaging in meaningful discussion.



**Oct. 21, 2025** | 12:15 - 13:00



TAISEI Conference Room, 14th floor,  
International Academic Research Building



**English**

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## Speakers



### Michael Strauss

General Counsel of the EBRD, bringing more than two decades of experience in international law, finance, and development. He previously represented the United States as Acting Executive Director on the Board of the Asian Development Bank, contributing to major institutional reforms on capital expansion, procurement, and governance. Earlier roles include senior positions at the U.S. Treasury, World Bank Group, International Monetary Fund, and Cleary Gottlieb Steen & Hamilton. A graduate of Stanford Law School and the Fletcher School, Michael is admitted to the New York Bar and fluent in French.

### Stephen Halstead

A senior talent acquisition professional with extensive experience in recruitment strategy and human capital advisory. He is currently a Principal at the EBRD, where he manages full-cycle recruitment across multiple business functions, including senior leadership appointments. Over a career spanning more than 25 years, Stephen has held leadership roles with international recruitment consultancies, partnering with global financial institutions, professional services firms, and multinational organisations. He has particular expertise in stakeholder engagement, process optimisation, and employer branding, and has successfully delivered complex recruitment programmes across diverse international markets.



**EBRD**

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The European Bank for Reconstruction and Development (EBRD) is a multilateral development bank that operates across three continents to promote a well-functioning, sustainable private sector.