

OECD Internship Programme 2025 (Round 2) at Paris, France

Company Description

The OECD – Who we are, what we do

The Organisation for Economic Co-operation and Development ([OECD](#)) is an international organisation comprised of 38 member countries, that works to build better policies for better lives. Our mission is to promote policies that will improve the economic and social well-being of people around the world. Together with governments, policy makers and citizens, we work on establishing evidence-based international standards, and finding solutions to a range of social, economic and environmental challenges. From improving economic performance and creating jobs to fostering strong education and fighting international tax evasion, we provide a unique forum and knowledge hub for data and analysis, exchange of experiences, best-practice sharing, and advice on public policies and international standard-setting.

Job Description

The OECD Internship Programme is designed to bring highly qualified and motivated students with diverse backgrounds into the Organisation to work on projects linked to the Strategic Orientations of the Secretary-General and to support the corporate functions of the Organisation. Its main goal is to give successful candidates the opportunity to improve their analytical and technical skills in an international environment.

Successful candidates will carry out research and provide support to Policy Analysts in one of the following areas. Please note that the list is non-exhaustive.

- Agriculture and Fisheries
- Artificial Intelligence
- Bribery and corruption
- Competition
- Corporate Governance
- Development
- Development Effectiveness
- Digitalisation
- Economy
- Education and Skills
- Employment
- Energy
- Environment
- Ethics

- Finance
- Gender and Diversity
- Global Relations
- Health
- Industry, Innovation and Entrepreneurship
- Insurance and Pensions
- International Migration
- Monitoring and Evaluation
- Investment
- Nuclear Energy
- Public Governance
- Regional Development
- Regulatory Reform
- Science and Technology
- Statistics
- Tax
- Tourism
- Trade and Agriculture
- Transport

For internships in the Corporate functions, successful candidates will be involved in one of the following areas:

- Communications, Media & Public Relations
- Event Management
- Finance, Budget and Accounting
- Human Resources
- Information Technology
- Legal services
- Office Administration
- Translation

Examples of work entrusted to interns include:

- Participating in the preparation of studies and documents;
- Carrying out research and reviews of existing materials;
- Collecting, organising and analysing data;
- Contributing to the production of documents, working papers and publications resulting from the above activities, including drafting notes and preparing technical annexes;
- Participating in meetings and seminars;

- Liaising and building networks with officials in national administrations, researchers, other international organisations and member country Delegations;
- Contributing to the organisation of events, communication, planning and evaluation.

Qualifications

Academic Background

- Full-time student enrolled in a degree programme for the duration of the internship in a field or discipline related to the work of the OECD.

Professional Background

- International experience through studies, internships or professional activities would be an asset.

Tools

- Solid quantitative and computer skills. Knowledge of Microsoft Office.

Languages

- Fluency in one of the two OECD official languages (English and French) and/or knowledge of the other, with a commitment to reach a good working level.

Key Competencies

- Strong analytical skills demonstrated by academic success and professional achievements.
- Strong interest in the work of OECD in promoting international co-operation.
- Ability to plan and conduct research independently.
- Good organisational skills, ability to work effectively on the basis of general instructions, with the capacity to prioritise tasks, often according to tight deadlines.
- Proven ability to work in a multicultural and team oriented environment and to adapt to changing working methods and technologies.
- Very good drafting and communication skills.

Additional Information

Contract Duration

The duration of the internship is for a period between one and six months (renewable up to a total of twelve months). Interns are recruited on a rolling basis, allowing applications to be submitted at any time, based on the availability of selected candidates and the needs of OECD hiring teams. Given that the selection process can take up to three months, it is advised to apply well in advance. Please indicate your availability in the application form.

We accept applications for this internship vacancy until 31 December 2025, after which a new vacancy will be published.

If you are not contacted for an internship within six months of submitting your application, you can update your application and reapply using the same email address.

For more information on the OECD Internship Programme please visit our [Frequently Asked Questions](#) webpage.

Disclaimer: Due to the high volume of applications expected, the OECD Internship Office is not in a position to provide individual feedback. Therefore, only shortlisted candidates will be contacted by Directorates for an interview.

The OECD promotes an optimal use of resources to improve its efficiency and effectiveness. Staff members are encouraged to actively contribute to this goal.

[Learn more](#) about what we offer and why the OECD is a great place to work.

Browse our [People Management Guidebook](#) to learn more about all aspects relating to people at the OECD, our workplace environment and on policies supporting staff in their daily life.

